



# **LABOR MARKET UPDATE Q1 2023** **ALEXANDRIA/ARLINGTON**

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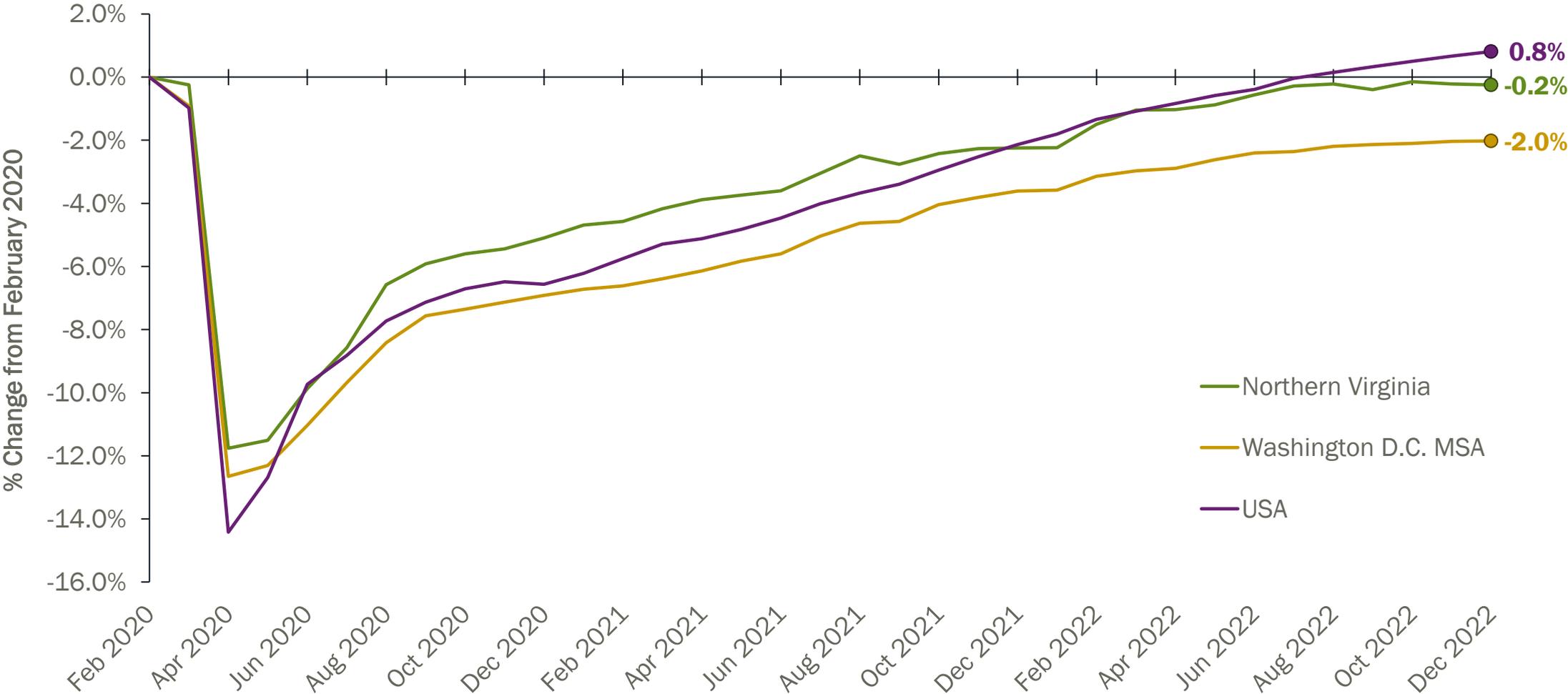
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**NOVA** | Northern Virginia  
Community College

# EMPLOYMENT

## Percentage Change in Total Employment from February 2020



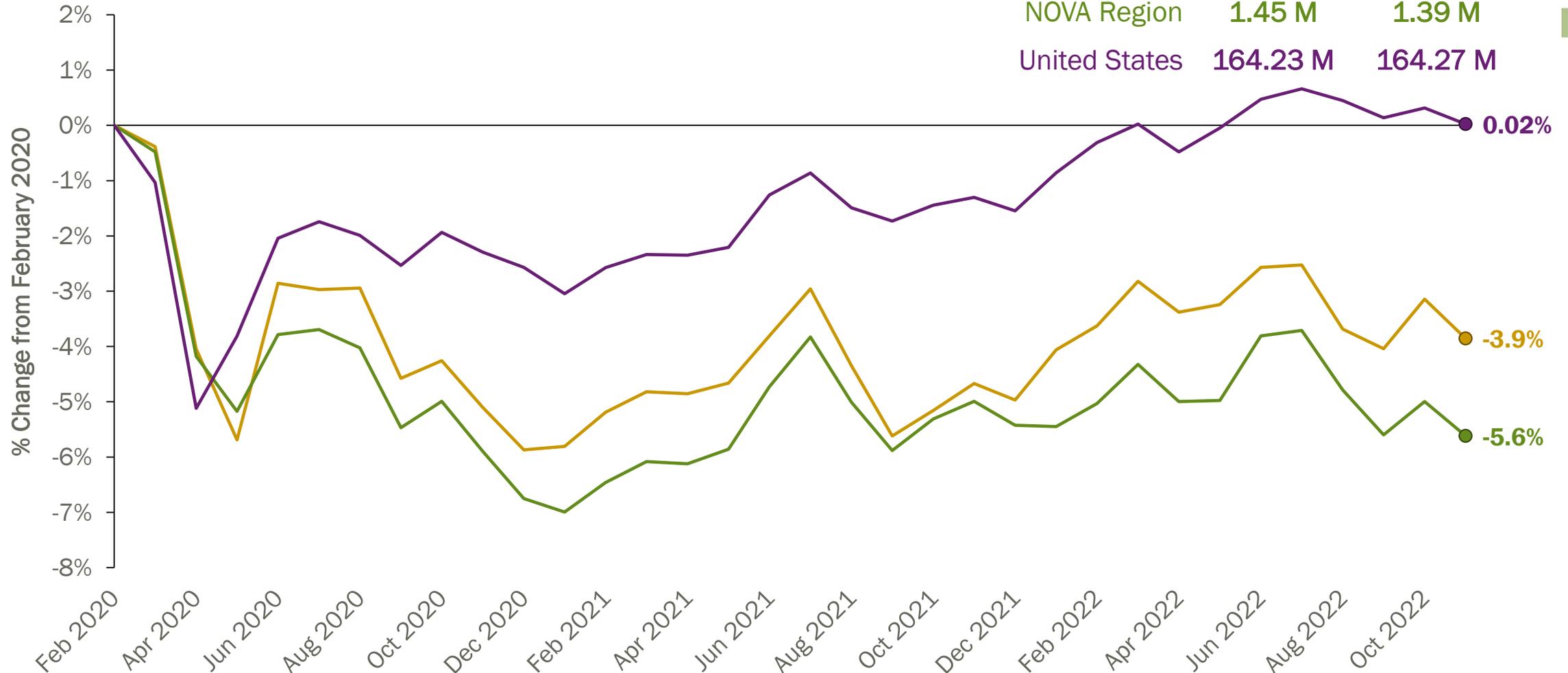
NOTE: Total nonfarm employment, seasonally adjusted.  
Source: U.S. BLS, Current Employment Statistics, January 24, 2023, <https://www.bls.gov/ces>.

# LABOR FORCE

## Total Labor Force

### Labor Force Change from February 2020

	February 2020	Nov. 2022
Alexandria/Arlington	260.4 K	250.4 K
NOVA Region	1.45 M	1.39 M
United States	164.23 M	164.27 M

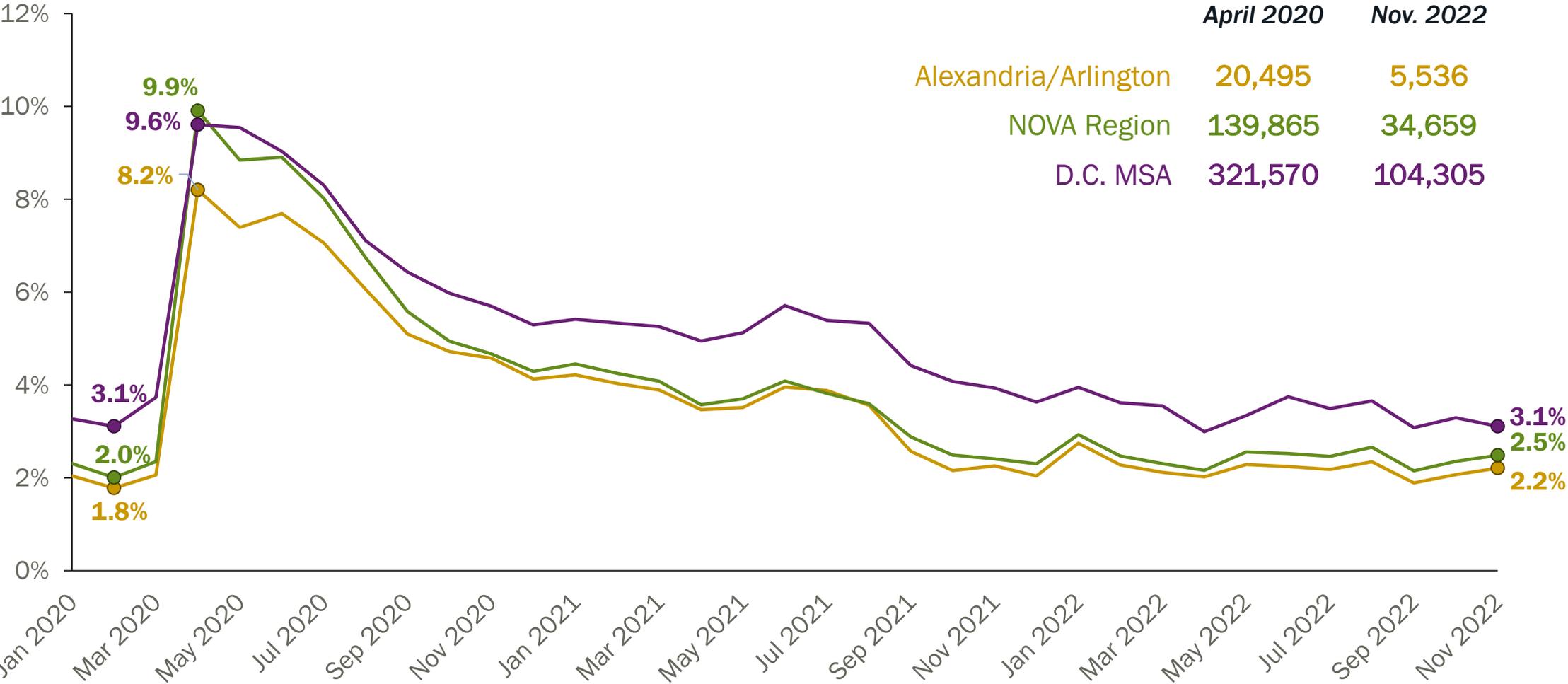


NOTE: Data is not seasonally adjusted

Source: U.S. BLS, Local Area Unemployment Statistics, December 29, 2022, <https://www.bls.gov/lau>; Current Population Survey, January 6, 2023.

# UNEMPLOYMENT

## Trend in Unemployment Rates



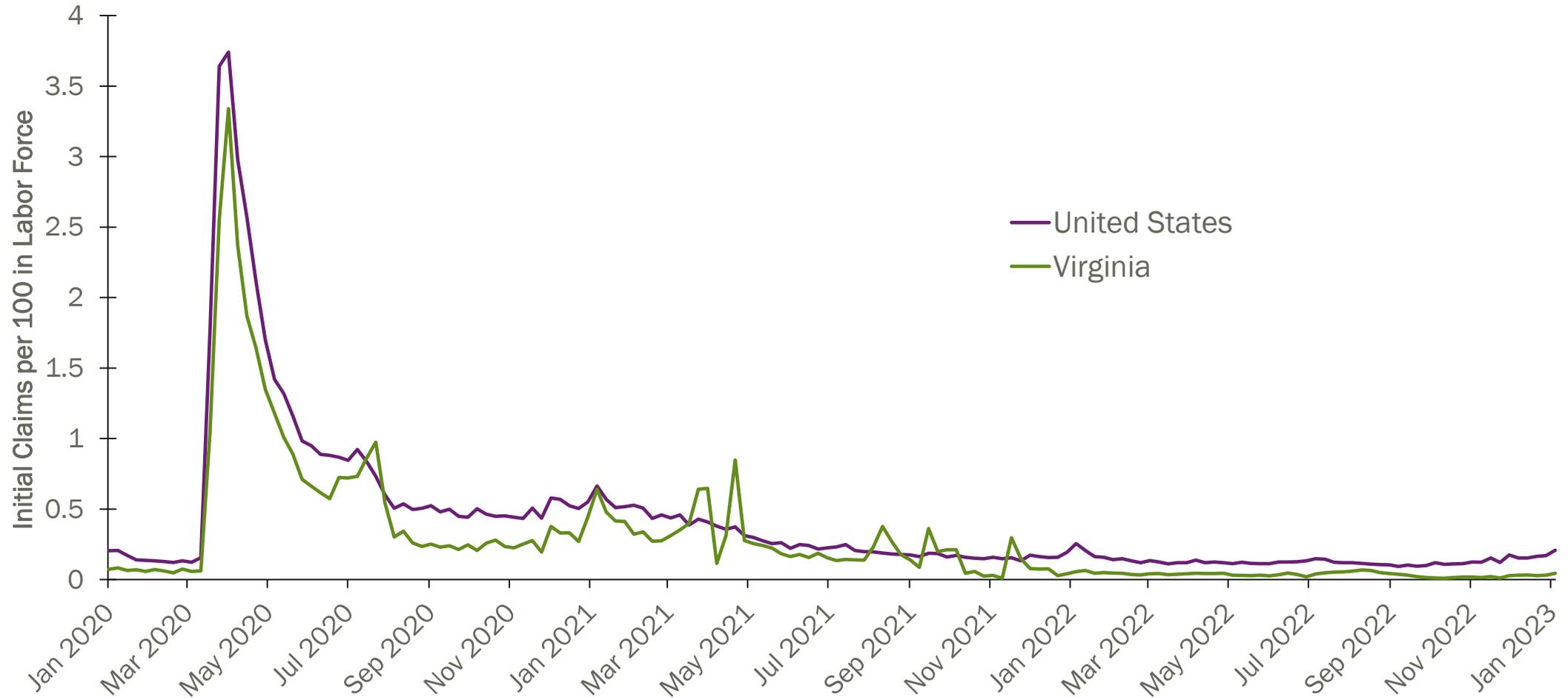
### Total Unemployed

	April 2020	Nov. 2022
Alexandria/Arlington	20,495	5,536
NOVA Region	139,865	34,659
D.C. MSA	321,570	104,305

NOTE: Data is not seasonally adjusted.  
 Source: U.S. BLS, Local Area Unemployment Statistics, December 29, 2022, <https://www.bls.gov/lau>.

# UNEMPLOYMENT INSURANCE CLAIMS

## Trend in Initial Claims

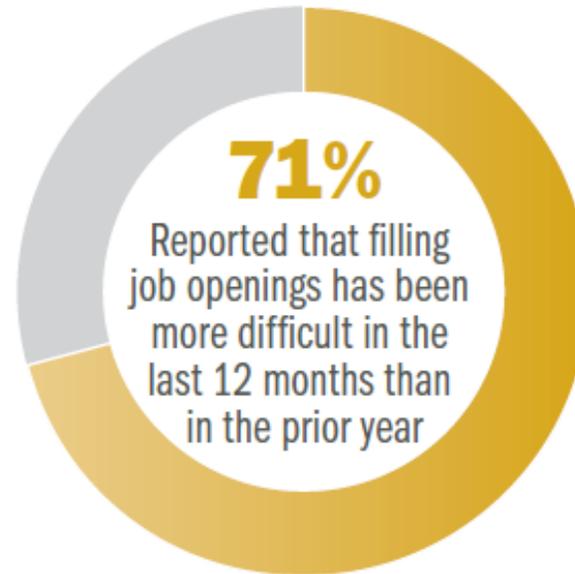


Source: Opportunity Insights, *Economic Tracker*, January 19, 2023, <https://tracktherecovery.org/>.

# 2022 NORTHERN VIRGINIA WORKFORCE INDEX

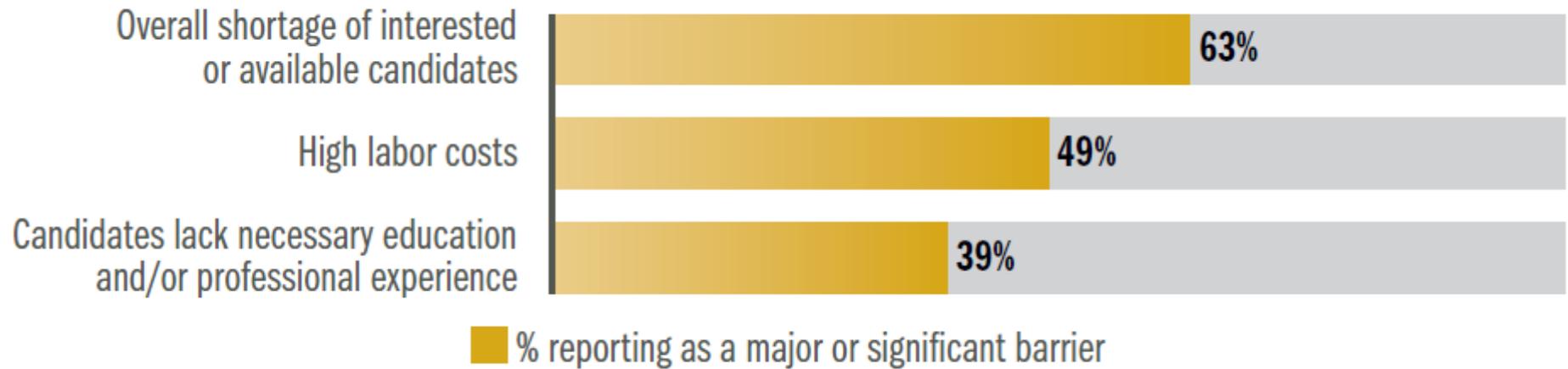


# Our recent survey of over 230 regional business leaders found...



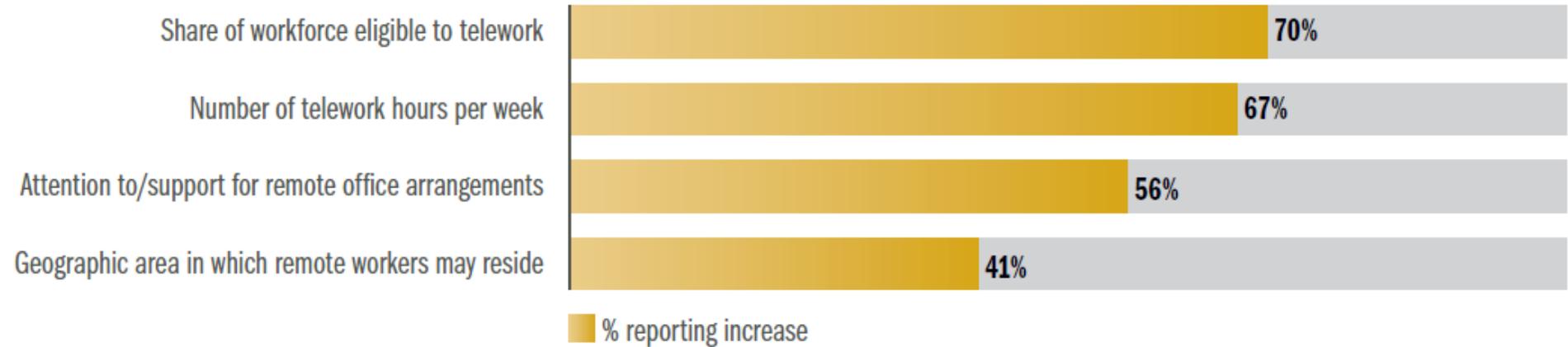
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## Primary Barriers to Hiring



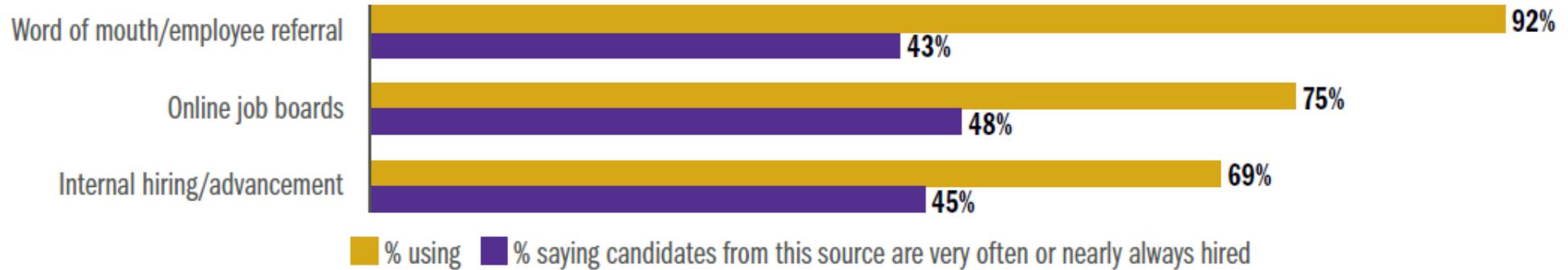
# Our recent survey of over 230 regional business leaders found...

## Changes to Remote Work Policies



# Our recent survey of over 230 regional business leaders found...

## Most Common Hiring Sources



**49%**

Reported employing at least one intern over the past 12 months

**15%**

Recruit through apprenticeships



# Our recent survey of over 230 regional business leaders found...

**25%**

Consider level of education to be very important or essential when making hiring decisions

**42%**

Are rarely or never willing to accept equivalent professional experience



# QUESTIONS?

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