



ALEXANDRIA | ARLINGTON REGION

**Alexandria/Arlington Regional Workforce Council
Executive Committee Meeting Agenda
April 8, 2022
8:30 am to 9:30 am
Via MS Teams**

Welcome Message	<i>Ellen Harpel</i>
Review April Meeting Agenda	<i>David Remick</i>
Review & Approve Consent Agenda Package	<i>David Remick</i>
Arlington DHS Update	<i>David Remick</i>
Adjourn	<i>Ellen Harpel</i>

UPCOMING MEETINGS

Meeting	Date	Time	Location
Regional Workforce Council Meeting	April 21, 2022	8:30am – 9:30am	MS Teams
One-Stop Operations Committee Meeting	April 21, 2022	9:30am – 10:30am	MS Teams
Executive Committee Meeting	June 10, 2022	8:30am – 9:30am	MS Teams
Regional Workforce Council Meeting	June 23, 2022	8:30am – 9:30am	MS Teams
One-Stop Operations Committee Meeting	June 23, 2022	9:30am – 10:30am	MS Teams



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**Alexandria/Arlington Regional Workforce Council
Quarterly Meeting
Agenda**

**April 21, 2022
8:30 am to 9:30 am**

Via MS Teams

Welcome Message	<i>Ellen Harpel</i>
Executive Director's Report & Consent Agenda <ul style="list-style-type: none">• Alberto Marino Resignation• Vice Chair Nominations & Election	<i>David Remick</i>
Regional Labor Market Update	<i>Tucker Plumlee</i>
Economic Development/Workforce System Updates <ul style="list-style-type: none">• American Job Centers' ARPA Programs• Economic Development Updates• Workforce Development Updates	<i>System Partners</i>
Public Comment Period	<i>David Remick</i>
Adjourn	<i>Ellen Harpel</i>

UPCOMING MEETINGS

Meeting	Date	Time	Location
Executive Committee Meeting	June 10, 2022	8:30am – 9:30am	MS Teams
Regional Workforce Council Meeting	June 23, 2022	8:30am – 9:30am	MS Teams
One-Stop Operations Committee Meeting	June 23, 2022	9:30am – 10:30am	MS Teams



ALEXANDRIA | ARLINGTON REGION

**Alexandria/Arlington Regional Workforce Council
Quarterly Meeting Minutes
December 16, 2021
8:30 am to 9:30 am
Virtual Meeting via MS Teams**

Attendees:

Kate Bates
Lisa Bauer
Patrick Brennan
Karen Brown
Dottie Brown
Dennis Desmond
James Egenrieder
Daniel Gomez
Annette Haggray
Ellen Harpel
Tricia Jacobs
Alberto Marino
Kris Martini
Sean Steele
Brian Stout
Jennifer Van Buren
Monica West
Ricardo Wright

Staff:

Katrina Ashmore
Alamelu Dev
David Remick

Meeting commenced at 8:31 am.

- The December 16, 2021 Consent Agenda was approved by 17 members. Sean Steele abstained.
- David Remick presented "WIOA 101"
- Tucker Plumlee of Northern Virginia Community College provided a regional labor market update.

The meeting adjourned at 9:30 a.m.

**LWDA Area 12
Performance
PY 2020
Summary**



ALEXANDRIA/ARLINGTON
REGIONAL WORKFORCE COUNCIL

Background

- In February 2022, the Department of Labor (DOL) released adjusted PY 2020 statewide performance, based on the state statistical adjustment model (SAM).
 - An objective regression model used to adjust performance for each primary indicator.
 - Adjusts performance based on economic conditions and actual participant characteristics to provide custom, evidence-based performance levels.
- Formal determinations of success/failure were only made for adjusted ***2nd Quarter Employment*** and ***2nd Quarter Median Earnings***.

Performance Overview

- LWDA Area 12 met all measured success thresholds for performance across Adult, Dislocated Worker, and Youth programs.
 - Employment Rate 2nd Quarter After Exit for the Youth Program surpassed the 100% (**125.4%**), while the State scored overall 107.8%
 - Median Earnings 2nd Quarter After Exit for the DW Program surpassed the 100% (**132.8%**), while the State scored overall 96%
- Successful outcomes resulted in the increase of several of our negotiated targets.

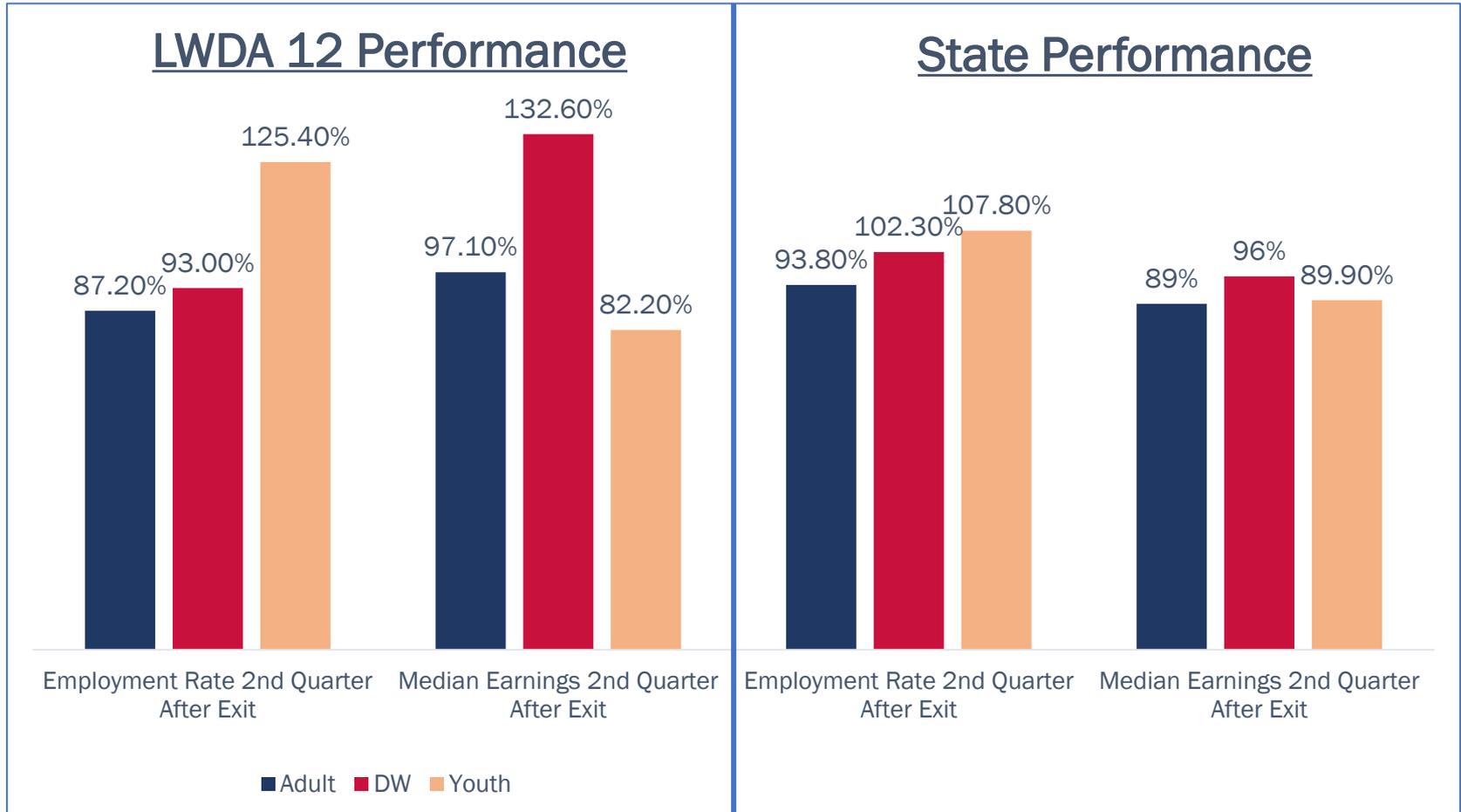
Performance Overview Cont.

- Additionally, LWDA 12 met the other success thresholds for performance measures **not counted** in this assessment
 - *Employment Rate 4th Quarter After Exit (Adult, DW, Youth)*
 - *Measurable Skill Gains (Adult, DW)*
 - *Credential Attainment (Adult, DW)*

Highlights:

- Employment Rate 4th Quarter After Exit for the Youth Program surpassed the 100% (**135.3%**)
- Measurable Skill Gains for both the Adult and DW Program surpassed the 100% (**100.8% AD, 101.6% DW**)

PY 2020 State & Local Comparison



- *Determination of success is set at scores greater than 50%.*

PY 2020 State & Local Comparison Cont.

- Similar to *LWDA 12*, all local areas and the State overall met the minimum thresholds for all individual indicators included in the PY 2020 assessment.
- Statewide negotiated targets were further increased by the model as seen in our Area's adjustments .
- The impact of Covid-19 was statewide which further caused adjustments to negotiated levels and actual performance.

DHS's Vision, Mission, and Values



Vision: A just and equitable community that is healthy, safe, and economically secure, and free of systemic racism.

Mission: In solidarity with Black, Indigenous, and People of Color, create equitable access to the resources and opportunities needed for every community member to be healthy, safe, and economically secure.

Why are we leading with race?

Our new guiding principles are different in that they **center race**. This is essential because **racial inequities persist in every system across the country**, without exception: Health, Education, Criminal-Legal, Employment, and so on.

We will lead with race because when you look within other dimensions of identity — income, gender, sexuality, education, ability, age, citizenship, and geography — there are inequities based on race. Knowing this helps us take a more **intersectional approach**, while always naming the role that race plays in people's experiences and outcomes. **Our work will be race explicit, but not race exclusive.**

VALUES

Racial Equity	DHS intentionally removes structural and historical barriers for Black, Indigenous, and People of Color, and provides the resources and supports that meet each person's unique circumstances and needs.
Access	DHS customers receive equity-driven services with ease, choice, and dignity.
Inclusion	DHS programs are stronger when they honor and recognize the diverse voices, cultures, and individuality in the community and Department. DHS responds to community and staff needs by building relationships, listening to lived experiences, and taking meaningful action to ensure equitable representation, participation, and decision-making.
Authenticity	DHS values the voices of its staff, and is invested in creating a work environment in which employees are supported, passionate about what they do, and empowered to be their authentic selves.
Accountability	DHS pursues continuous improvement, shares information in a transparent manner, and collaboratively works toward outcomes that eliminate racial inequities.