



ALEXANDRIA | ARLINGTON REGION

Alexandria/Arlington Regional Workforce Council Quarterly Meeting

Agenda

April 24, 2025
8:30 am to 9:30 am

Arlington Department of Human Services
2100 Washington Blvd., LL AUD
Arlington, VA 22204

Welcome Message

Stacey Butler

Public Comment Period

David Remick

- 2 minutes per public comment

Executive Director Report

David Remick

- Approval of January's meeting minutes
- One-Stop Operator's quarterly report
- Conflict of Interest forms

Labor Market Overview

Marisa Hayes

- How RWC/AJCs are responding
 - <https://www.vcwalexandriarlington.com/News/Transitioning-from-the-Federal-Government>
 - <https://www.alexandriava.gov/workforce-development/2025-02-20/transitioning-out-of-the-federal-government>
 - <https://www.arlingtonva.us/Government/Topics/Federal-Employee-Assistance>
 - <https://virginiahasjobs.com/>



ALEXANDRIA/ARLINGTON
REGIONAL WORKFORCE COUNCIL

**MEETING MINUTES OF THE HYBRID
ALEXANDRIA/ARLINGTON REGIONAL WORKFORCE COUNCIL**

January 23, 2025

The **ALEXANDRIA/ARLINGTON REGIONAL WORKFORCE COUNCIL** convened its meeting virtually, with in-person option for the public and members, at **8:30am** on **January 23, 2025**.

ATTENDANCE

Nelson	Aguilar	Present-Hybrid
Betel	Aklilu	Present-Hybrid
Kate	Bates	Present-Hybrid
Lisa	Bauer	Present-Hybrid
Brandon	Bedford	Present-Hybrid
Dottie	Brown	Present-Hybrid
Stacey	Butler	Present-Hybrid
James	Egenrieder	Present-Hybrid
Annette	Haggray	Present-Hybrid
Tricia	Jacobs	Present-Hybrid
Alberto	Marino	Present-Hybrid
Marian	Marquez	Present-Hybrid
Kris	Martini	Present-Hybrid
Rolando	Montoya	Present-Hybrid
Erik	Pages	Present-Hybrid
Tyler	Schreffler	Present-Hybrid
Sean	Steele	Present-Hybrid
Brian	Stout	Present-Hybrid
G. Tyler	Tenbrink	Present-Hybrid
Crystal	Thrower	Present-Hybrid
Fernando	Torrez	Present-Hybrid
Monica	West	Present-Hybrid

STAFF: David Remick

MOTIONS & ACTIONS/VOTES

No individuals provided public comment.

September 19, 2024 Meeting Minutes was approved.

- The Council unanimously supported the motion 22-0.

American Job Center Certification for Alexandria Workforce Development Center was approved.

- The Council unanimously supported the motion 22-0.

American Job Center Certification for Arlington Employment Center was approved.

- The Council unanimously supported the motion 22-0.

Regional Workforce Council Member Joel Bernstein was approved to join the Executive Committee.

- The Council unanimously supported the motion 22-0.

CNN American Global Institute LLC was approved for inclusion in the local Eligible Training Provider List.

- The Council unanimously supported the motion 22-0.

Talent Development Plan was approved.

- The Council unanimously supported the motion 22-0.

Meeting adjourned at **9:25am**.

ANNUAL DISCLOSURE STATEMENT of ECONOMIC INTERESTS
For
Alexandria/Arlington Regional Workforce Council Members,
Committee Members and Alternates

2025-2026

BACKGROUND

All members of the Alexandria/Arlington Regional Workforce Council and their committees (hereafter referred to as Board Members) serve in the public interest and trust and have a clear obligation to conduct all matters within their purview in a manner which is consistent with that concept. Decisions made by the Board and committees are to be based on promoting the best interests of the jurisdictions they serve, the Commonwealth of Virginia and the public good. In serving on the Board and committees, both voting and non-voting members must understand and adhere to the following policy guidelines.

GUIDELINES

- A. All Board Members are subject to the provisions of the State and Local Government Conflict of Interest Act as applicable.
- B. Board Members must neither cast a vote on, nor participate in, any decision-making capacity on the provision of services by such member (or by an organization that such member directly represents); nor on any matter which would provide any direct benefit to such member or the immediate family of such member.

Immediate family means (1) a spouse and (2) any other person residing in the same household as the member, who is a dependent of the member or of whom the member is a dependent.

Dependent means any person, whether or not related by blood or marriage, who receives from the member, or provides to the member, more than one-half of his financial support.

- C. Any Board Member (or specific entity represented by that member) who participates in the development of contract specifications or standards is prohibited from receiving any direct financial benefit from any resulting contract.
- D. Any Board Member who participates in a Board or committee decision relating to specific terms of a contract, the determination of specific standards for performance of a contract, the development of Invitations for Bid or Requests for Proposals or other such bid processes leading to a contract, or any similar decisions, is prohibited from receiving any direct financial benefit from any resulting contract. In addition, no corporation, partnership, sole proprietorship, firm, enterprise, franchise, association, trust, foundation or other entity shall receive the contract if it would create a conflict of interest for the Board Member who participated in this matter.

- E. Any Board Member with potential or actual conflict of interest must disclose that fact to the Board or committee as soon as the potential conflict is discovered and, to the extent possible, before the agenda for the meeting involving the matter at issue is prepared. If it should be determined during a meeting that a conflict of interest exists, the member must verbally declare such conflict of interest, such declaration must be clearly noted in the minutes, and such member must excuse himself for the remainder of the discussion and voting on that item. Each Board Member is responsible for determining whether any potential or actual conflict of interest exists or arises him/herself during their tenure on the Board or committee.
- F. Board Members, who are also One-Stop Center Operators, Youth Program contractors, or other contractors shall not serve on any committees that deal with oversight of the System or allocation of resources that would potentially be allocated to that member's program.
- G. All members of the Board are subject to all other provisions of the State and Local Government Conflict of Interest Act not outlined above.

ATTESTATION

I understand and agree to abide by these guidelines, as a condition of my appointment and continued service to the Alexandria/Arlington Regional Workforce Council and/or committee(s). I and/or members of my immediate family have a direct financial interest (i.e. employer, corporate officer, board member, stockholder, member, etc...) in the following business, organizations, boards or other groups which are currently involved with the Workforce Innovation and Opportunity Act (WIOA) System. In the event that additional financial interests become present, I will immediately so inform the Board.

Name of Business, Organization, Board, Group(s) etc... Affiliation

Name (Printed)

Signature

Date

Assistance for Federal Employees and Contractors living in the City of Alexandria and Arlington County, VA

What are we seeing?

- Emotionally exhausted residents who do not know if they are being fired or not. People want to find employment fast to pay their bills. Connecting to healthcare benefits is a key need.
- Residents are unsure what jobs they qualify for so many are not conducting strategic searches.
- Federal funding cuts have impacted many of the Non-Government Agencies in our region and our American Job Centers are welcoming an increase in these affected residents as well.
- Since January 1, 2025, over 2,000 Alexandria/Arlington residents have filed for unemployment insurance.

What are we doing?

- Launched targeted websites that offer information on career services and workshops, as well as links to healthcare, unemployment insurance, housing, and other financial services. See: [Regional Workforce Council](#), [City of Alexandria](#), and [Arlington County](#).
- Promoting regional and state websites and services via the Council's and our jurisdictions' social media platforms, daily.
- Now offering "transitioning skills" workshops and webinars at our centers.
- Promoted services at Congressman Don Beyer's Resource Fair on March 8th (1,000+ in attendance) and Arlington Economic Development's Leadership, Career, and Volunteer Expo on April 5th (500+ in attendance).
- Hosting a large resource/job fair in partnership with George Mason University/Arlington Campus on May 28th. 48 exhibitors and a variety of workshops. Interested in learning more, see dremick@arlingtonva.us.
- Continuing to monitor the situation!

What we need!

- Better data on the population size of affected Alexandria and Arlington residents.

Questions, please contact David Remick, Alexandria/Arlington Regional Workforce Council
at Dremick@arlingtonva.us or 703.228.1412.



RWC Position Review*All*

A set of legislative positions were adopted during the Alexandria/Arlington Regional Workforce Council's June 2023 meeting. These five priorities address the education, and workforce needs of the City of Alexandria, Arlington County, Greater Washington region, and the Commonwealth of Virginia. The adopted positions include:

- Support additional funding for local workforce development boards, adult education, community colleges, and Virginia's small- and medium-sized for-profit businesses to expand work-based learning programs, including apprenticeships, internships, and experiential learning opportunities, to meet the Commonwealth's current workforce demands.
- Support educational initiatives that improve student achievement, including Career Technical Education, focused on professional and technical skills-based training, delivery of industry recognized certifications/licenses, and the development of the future workforce.
- Support initiatives that strengthen Virginia's teacher workforce.
- Invest in continuing educational initiatives that improve incumbent workers' competitiveness in Virginia's economy that will ultimately enhance their employers' productivity. Create incentives to encourage workers who complete participation in these initiatives to retain their employment for one year.
- Support efforts to expand access to affordable childcare and early education, substance abuse services, public transportation, and workforce housing.

Adjourn*Stacey Butler***UPCOMING MEETINGS**

Meeting	Date	Time	Location
Executive Committee Meeting	June 6, 2025	8:30am – 9:30am	Virtual
Regional Workforce Council Meeting	June 26, 2025	8:30am – 9:30am	Virtual
One-Stop Operations Committee Meeting	June 26, 2025	9:30am – 10:30am	Virtual