

ALEXANDRIA | ARLINGTON REGION

Alexandria/Arlington Regional Workforce Council Quarterly Meeting Agenda

September 21, 2023 8:30 am to 9:30 am

Arlington Public Schools
School Board Room
Syphax Education Center
2110 Washington Blvd, 2nd Floor
Arlington VA 22204

Welcome Message Ellen Harpel

Public Comment Period David Remick

David Remick

• 2 minutes per public comment

Executive Director's Report & Consent Agenda

• RWC Chair Election

Regional Labor Market Update

Marisa Lemma

Apprenticeship Presentation William Lopez

Council Member Updates A//

Adjourn Ellen Harpel

UPCOMING MEETINGS

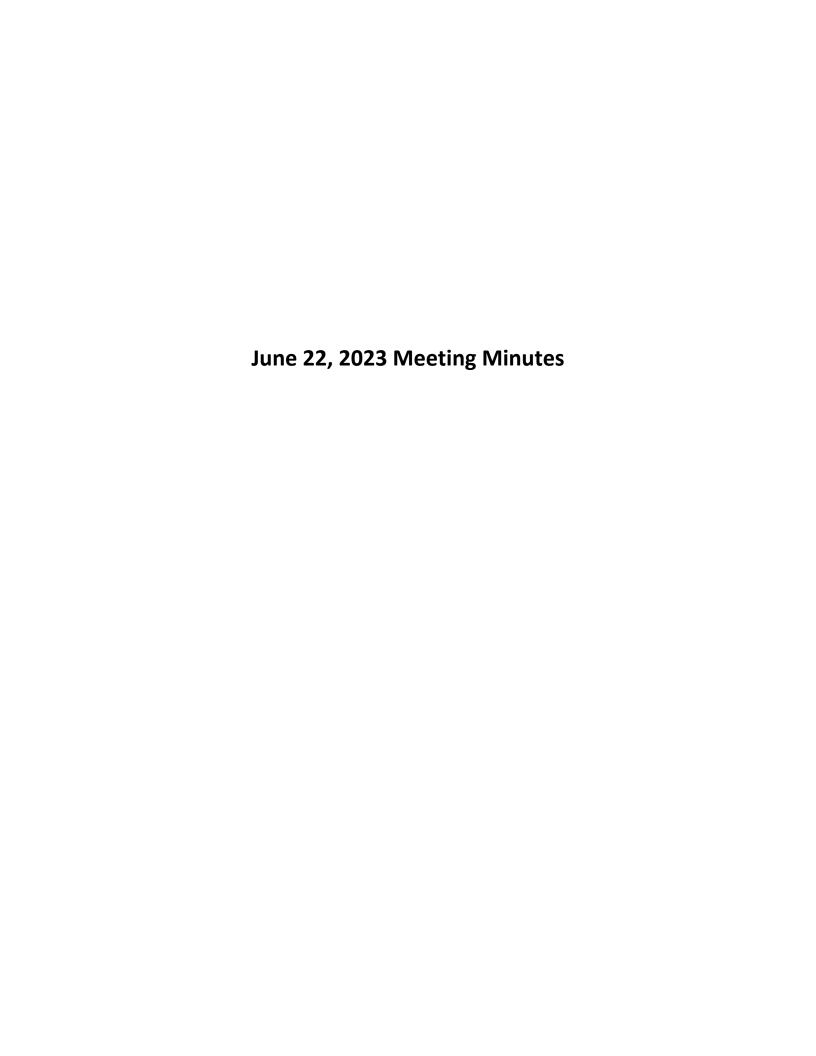
Meeting	Date	Time	Location
Executive Committee Meeting	December 1, 2023	8:30am - 9:30am	Virtual
Regional Workforce Council Meeting	December 14, 2023	8:30am - 9:30am	Virtual
One-Stop Operations Committee Meeting	December 14, 2023	9:30am - 10:30am	Virtual
Executive Committee Meeting	March 1, 2024	8:30am - 9:30am	In-Person
Regional Workforce Council Meeting	March 21, 2024	8:30am - 9:30am	In-Person
One-Stop Operations Committee Meeting	March 21, 2024	9:30am - 10:30am	In-Person
Executive Committee Meeting	June 7, 2024	8:30am - 9:30am	Virtual
Regional Workforce Council Meeting	June 20, 2024	8:30am - 9:30am	Virtual
One-Stop Operations Committee Meeting	June 20, 2024	9:30am – 10:30am	Virtual



Consent Agenda Notes

- June 22, 2023 Meeting Minutes Recommendation: Approval
- September 8, 2023 Executive Committee Meeting Minutes Recommendation: Approval
- One-Stop Operator Quarterly Report For Your Information Only
- PY23/FY24 WIOA Budget For Your Information Only
- WIOA Funding Transfer Request: Due to the increased demand for training funds to serve WIOA
 Adult customers, the Executive Director is requesting the transfer of up to \$307,566.74 in funds
 between the PY23/FY24 WIOA Dislocated Worker program and the PY23/FY24 WIOA Adult program.
 The Council needs to approve this request for the State WIOA Administrator to authorize the funding
 transfer. Recommendation: Approval
- Virginia Department of Workforce Development and Advancement Update For Your Information Only
- Additions to Eligible Training Provider List: SyLearn would like to add their Computer Programmer and Computer Systems Analyst Programs to their services currently offered through Virginia's WIOA Eligible Training Provider List. Their application is complete and meets the requirements to be added to the Eligible Training Provider List. George Mason University Continuing Professional Education would like to add their EDGO 0356 Certified Ethical Hacker Program to their services currently offered through Virginia's WIOA Eligible Training Provider List. Their application is complete and meets the requirements to be added to the Eligible Training Provider List. This program was temporarily included on the list on August 28, 2023, under the authority of the Executive Director which is granted through the Local WIOA Policy Manual on Page 26, as a customer requested to be enrolled in the program which started in September 2023. Recommendation: Approval







MEETING MINUTES OF THE <u>HYBRID</u> ALEXANDRIA/ARLINGTON REGIONAL WORKFORCE COUNCIL

June 22, 2023

The **ALEXANDRIA/ARLINGTON REGIONAL WORKFORCE COUNCIL** convened its meeting virtual at **8:30am** on **June 22, 2023**.

ATTENDANCE

Nelson	Aguilar	Present-All Virtual
Kate	Bates	Present-All Virtual
Lisa	Bauer	Present-All Virtual
Joel	Bernstein	Proxy Provided To Vice-Chair
Maurice	Blue	Absent
Patrick	Brennan	Present-All Virtual
Karen	Brown	Present-All Virtual
Dottie	Brown	Absent
Stacey	Butler	Present-All Virtual
Dennis	Desmond	Absent
James	Egenrieder	Present-All Virtual
John	Gallagher	Absent
Lesa	Gilbert	Absent
Daniel	Gomez	Proxy Provided To Vice-Chair
Annette	Haggray	Present-All Virtual
Ellen	Harpel	Proxy Provided To Vice-Chair
Tricia	Jacobs	Absent
William	Lopez	Present-All Virtual
Marian	Marquez	Present-All Virtual
Kris	Martini	Present-All Virtual
Collins	Marshall	Absent
Erik	Pages	Present-All Virtual
Sean	Steele	Present-All Virtual
Brian	Stout	Absent
G. Tyler	Tenbrink	Present-All Virtual
Fernando	Torrez	Absent
Crystal	Thrower	Present-All Virtual
Monica	West	Present-All Virtual
Elizabeth	Yoder	Absent
TOTAL: Present (Hybrid)		0

TOTAL: Remote, Medical	0
TOTAL: Remote, Personal	0
TOTAL: Absent	10
TOTAL: Proxy Provided	3
TOTAL: Present (All Virtual)	16

STAFF David Remick

MOTIONS & ACTIONS/VOTES

No individuals provided public comment.

June 22, 2023 Regional Workforce Council Consent Agenda was approved.

• The Council unanimously supported the motion 16-0.

Meeting adjourned at **9:15am**.

Sept 8, 2023 Executive Committee Meeting Minutes



MEETING MINUTES OF THE <u>HYBRID</u> ALEXANDRIA/ARLINGTON REGIONAL WORKFORCE COUNCIL'S EXECUTIVE COMMITTEE MEETING

September 8, 2023

The **ALEXANDRIA/ARLINGTON REGIONAL WORKFORCE COUNCIL** convened its meeting at <u>8:32am</u> on <u>September 8, 2023</u>.

ATTENDANCE

Meeting Type (Hybrid/VirtualDropdown)	Hybid
Shekera Alvarado	Present-In Person
Lisa Bauer	Present-In Person
Stacey Butler	Present-In Person
Dennis Desmond	Present-In Person
Ellen Harpel	Present-In Person
Erik Pages	Present-In Person

STAFF

Alamelu Dev (In-Person), David Remick (In-Person)

MOTIONS & ACTIONS/VOTES

September 8, 2023 Regional Workforce Council Meeting Packet was reviewed and approved.

• The Executive Committee unanimously supported the motion 6-0.

Meeting adjourned at 9:25am.



Table 1	Period (PY2022 - July 2022 to June 2023)	Q4 PY 22 (Apr-June 2023)		
S.No.	Data measure	WDC	AEC	Total
1	Career Services customer satisfaction results	100%	annual data	n/a
2	Business Services satisfaction results	100%	annual data	n/a
3	Businesses served		annua	al data
4	Total One-Stop Center Visitors (duplicated)	1413	284	1697
5	Total One-Stop Center Visitors (unduplicated)	1211	195	1406
6	Total calls to center	836	720	1556
7	New WIOA Title I Adult Participants	20	9	29
8	New WIOA Title I Dislocated Workers Participants	0	1	1
9	New WIOA Title I Youth Participants	2	n/a	2
10	Total New participants	22	10	32
11	Active WIOA Title 1 Adult Participants	67	21	88
12	Active WIOA Title I Dislocated Workers Participants	6	5	11
13	Active WIOA Title I Youth Participants	0	11	11
14	Total Active participants	73	37	110

PY 22 - YTD				
WDC	AEC	Total		
95%	76%	n/a		
100%	100%	n/a		
	1,464			
3678	746	4424		
2677	443	3120		
1880	2304	4184		
59	26	85		
3	8	11		
14	n/a	14		
76	34	110		
91	35	126		
12	10	22		
21	0	21		
124	45	169		

Data Source:

Measures #1 to #6 - Respective One-Stop Centers
Measures #7 to 14 - AARWC Data Administrator
Measure #6 - includes client requests on benefits information

Table 2	Period (PY2022 - July 2022 to June 2023)		PY 22 - Q1-Q4		
S.No.	WIOA Title 1 Performance Items	WDC	AEC	Regional Total	
	Adults				
1(a)	Employment 2nd Quarter after Exit (#)	29/41	24/31	53/72	
1(b)	Employment 2nd Quarter after Exit (%)	70.7%	77.4%	74.1%	
2(a)	Employment 4th Quarter after Exit (#)	30/41	25/36	55/77	
2(b)	Employment 4th Quarter after Exit (%)	73.1%	69.4%	71%	
3(a)	Credential Attainment Rate (#)	13/20	15/27	28/47	
3(b)	Credential Attainment Rate (%)	65%	55.5%	59.57%	
4	Median Earnings 2nd Quarter after Exit			\$8,965	
5(a)	Measurable Skill Gains (#)	41/57	17/21	58/78	
5(b)	Measurable Skill Gains (%)	71.9%	80.9%	74.4%	
	Dislocated Workers				
6(a)	Employment 2nd Quarter after Exit (#)	6/9	5/5	11/14	
6(b)	Employment 2nd Quarter after Exit (%)	66.6%	100%	78.57%	
7(a)	Employment 4th Quarter after Exit (#)	18/22	8/9	26/31	
7(b)	Employment 4th Quarter after Exit (%)	81.81%	88.88%	83.87%	
8(a)	Credential Attainment Rate (#)	7/13	1/7	8/20	
8(b)	Credential Attainment Rate (%)	53.8%	14.2%	40%	
8	Median Earnings 2nd Quarter after Exit			\$17,611	
10(a)	Measurable Skill Gains (#)	8/10	8/9	16/19	
10(b)	Measurable Skill Gains (%)	80%	88.8%	84.2%	
` '	Youth				
11(a)	Employment 2nd Quarter after Exit (#)	9/11	n/a	9/11	
11(b)	Employment 2nd Quarter after Exit (%)	81.8%	n/a	81.8%	
12(a)	Employment 4th Quarter after Exit (#)	6/7	n/a	6/7	
12(b)	Employment 4th Quarter after Exit (%)	85.7%	n/a	85.7%	
13(a)	Credential Attainment Rate (#)	0/0	n/a	0/0	
13(b)	Credential Attainment Rate (%)	0%	n/a	0%	
14	Median Earnings 2nd Quarter after Exit		n/a	\$7,149	
15(a)	Measurable Skill Gains (#)	3/6	n/a	3/6	
15(b)	Measurable Skill Gains (%)	50%	n/a	50%	

	PY22 Goals
ŀ	
	79.0%
	78.2%
	75.0%
	\$6,100
	85.3%
ļ	
	85.4%
	82.5%
	70.0%
ŀ	\$8,900
ŀ	ψ0,500
	69.2%
-	
ŀ	75.3%
ŀ	13.3%
	80.30%
	68.5%
ŀ	\$3,250
	80.5%

PY23/FY24 WIOA Budget



August 24, 2023

Ms. Katrina Ashmore Director, Alexandria Workforce Development Center Department of Community & Human Services City of Alexandria Government 1900 N. Beauregard Street, Suite 300 Alexandria, VA 22311

Ms. Diane Alvira Director, Arlington Employment Center Department of Human Services Arlington County Government 2100 Washington Boulevard, First Floor Arlington, VA 22204

RE: PY23/FY24 WIOA Formula Funding Levels - Revised 6/9/23

Ms. Ashmore & Ms. Alvira:

Below please find the revised PY23/FY24 WIOA Formula Funding Allocations for the Alexandria Workforce Development Center and the Arlington Employment Center (Alexandria/Arlington's Virginia Career Works Centers). Please note, both jurisdiction's Adult and Dislocated Worker Admin funds will be used to fund the Alexandria/Arlington Region's One-Stop Operator and other Regional Workforce Council expenses.

	Adult	Youth	<u>Dislocated</u> Worker -	Total Allocation
			Revised	Anocation
Alexandria/Arlingt	\$390,245.77	\$363,449.45	\$341,740.82	\$1,095,436.0
on				5
ARLINGTON CO.	\$167,955.88	\$0.00	\$172,789.28	\$340,745.16
Admin	\$16,795.59	\$0.00	\$17,278.93	\$34,074.52
Salary	\$90,696.18	\$0.00	\$93,306.21	\$184,002.39
Training	\$60,464.12	\$0.00	\$62,204.14	\$122,668.26
Min Customers Served	\$13.44	\$0.00	\$13.82	\$27.26
Total AJC	\$151,160.30	\$0.00	\$155,510.35	\$306,670.65
ALEXANDRIA CITY	\$222,289.89	\$363,449.45	\$168,951.54	\$754,690.89
Admin	\$22,228.99	\$36,344.95	\$16,895.15	\$75,469.09
Salary	\$120,036.54	\$261,683.61	\$91,233.83	\$472,953.98
Training/YWEX	\$80,024.36	\$65,420.90	\$60,822.56	\$206,267.82
Min Customers Served	17	16	13	47
Total AJC	\$200,060.90	\$327,104.51	\$152,056.39	\$679,221.80
RWC Budget/Admin	\$39,024.58	\$36,344.95	\$34,174.08	\$109,543.60

All WIOA funding should be spent in accordance with Federal Uniform Administrative Requirements CFR 200.24 and 200.330 (a), as well as with relevant WIOA Adult, Dislocated Worker, and Youth regulations and policies found here, https://www.doleta.gov/wioa/, here, https://www.elevatevirginia.org/practitioners-corner/resources/, and here, https://arlingtonva.s3.dualstack.us-east-1.amazonaws.com/wp-content/uploads/sites/39/2015/11/PY16-PY17-LWDA-12-Policies.pdf.

Finally, according to WIOA you have the ability to transfer up to 100% of Adult and Dislocated Worker funds. Should you need to transfer funds, or have any other questions, please contact me at dremick@arlingtonva.us.

Thank you for developing our regional workforce!

Sincerely,

David Remick Executive Director

CC: E. Harpel, Alexandria/Arlington Regional Workforce Council Chair N. Minocha, LWDA 12 WIOA Fiscal Manager

Virginia Department of Workforce Development and Advancement Update

JUNE 30, 2023

Virginia Board of Workforce Development

Agency Stand Up Milestones

The establishment of the VDWDA, including the transition of people, programs, services, and systems will take place over three distinct phases and run through FY 2025.

WE ARE HERE (6/30)

PHASE 1: AGENCY PLANNING (April – July)

• Conducted a **baseline data call** to get a better understanding of the people, programs, services, and systems moving to the new agency.

- Developed a Memorandum of Understanding (MOU) to outline the roles and responsibilities of key agency activities to maintain continuity of operations.
- Hosted numerous visioning sessions and designed the Implementation,
 Communications, and Change
 Management Plans for the transitioning agencies and programs to more efficiently make their shift to the new agency.
- Stood up agency transition **workstreams** to facilitate program-specific activities.

PHASE 2: VDWDA STAND UP

(July '23 – July '24)

- Transition people, programs, services, and systems to the new agency to facilitate program service delivery continuity.
- Work with the transition workstream leads to identify and refine agency-specific **Standard Operating Procedures** and upcoming activities.
- Develop an Organizational Design of the VDWDA that includes the proposed span of control and reflects the agency's strategic objectives and operating model.
- Implement the Change Management activities to cultivate the VDWDA culture and provide resources for employees pre-, during, and post- transition.
- An audit and discovery of all current programs associated with Workforce Development.
- Document **program evaluation criteria** methodology.

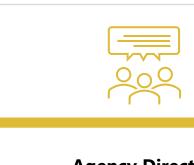
PHASE 3: AGENCY SUCCESS

(July '24 – July '25)

- Perform an evaluation of program efficacy and efficiency of government-wide workforce programs.
- Refine and support the implementation of success metrics for each workforce development program.
- Support and drive the measurement of improvements across all workforce programs.
- **Train and coach personnel** as needed to drive improved program outcomes.

(EY ACTIVITIES

Leadership Updates



LEADERSHIP UPDATES





Agency Director Status Update

July 1st - What to Expect

July Stakeholder Advisory Group Update







The selection process for the VDWDA Agency Director position is under way. Once selection has been finalized, the agency director will be announced.

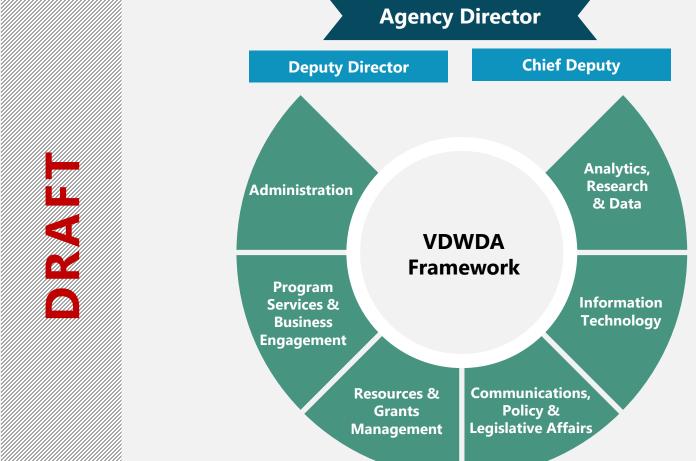
July 1st marks the establishment of the VDWDA, but this does not signify any change of operations. The list for the Stakeholder Advisory group has been finalized.

The first meeting will be held on Tuesday July 25th.

VIRGINIA DEPARTMENT OF WORKFORCE DEVELOPMENT AND ADVANCEMENT

Tentative VDWDA Framework

Below is an overview of the general functional framework by department of the VDWDA. This is subject to change.

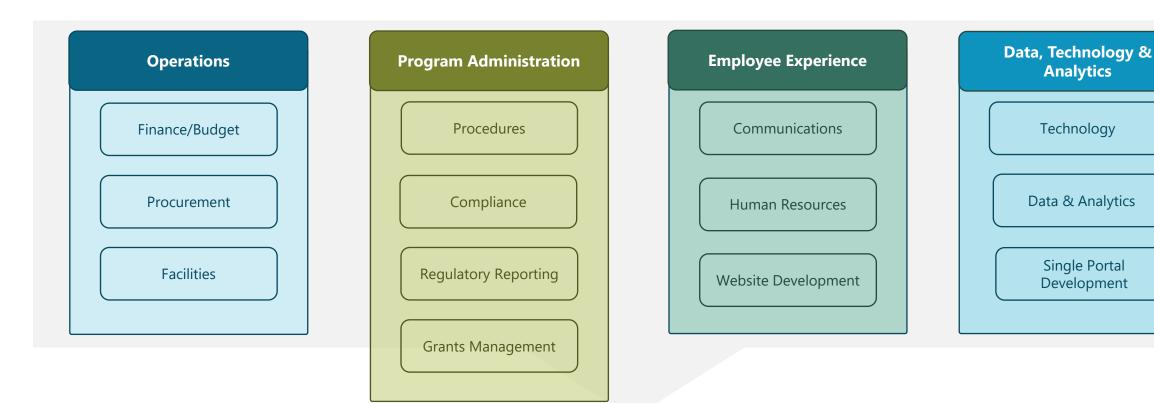


As we continue to fully develop the VDWDA's organizational design, we are taking the time to understand the role of **each person** joining the new agency.

VIRGINIA DEPARTMENT OF WORKFORCE DEVELOPMENT AND ADVANCEMENT

Transition Preparation Activities Currently Underway

Several workstreams have been deployed that will be heavily involved in developing standard operating procedures and contributing agency specific knowledge to facilitate a smooth transition.



These Workstreams Will..



Change Management Updates

A robust change management and communication strategy is central to our organizational change management (OCM) approach, and is incorporated into all phases of the transition.



Communications & Change Management Plan

A formal plan has been developed to engage and communicate with VDWDA managers, agency heads, and employees across each stage of the transition.

	PLAN	PREPARE	IMPLEMENT	SUSTAIN		
Objective	Create the VDWDA culture and resources for employees pre-, during, and post-transition	Prepare employees and managers for the upcoming transition	Support employees and managers through the transition	Conclude the employee transition and improve future iterations		
	THROUGHOUT THE TRANSITION					
Objective	Re-occurring activities that support the stand-up of the VDWDA and provide periodic updates for all transitioning employees across the overall transition period					

Transition Timeline and Stages of Engagement



Stakeholder Engagement

External Stakeholders will also receive announcements, communications, and updates relating to the VDWDA.

From: Sent: [EXT] Governor Glenn Youngkin Celebrates the Consolidation of Virginia's Workforce Programs



COMMONWEALTH of VIRGINIA

Office of the Governor

George "Bryan" Slater Secretary of Labor

FROM: Secretary of Labor Bryan Slater

TO: All Workforce Development Stakeholders

Email Announcement Example

VIRGINIA DEPARTMENT OF WORKFORCE DEVELOPMENT AND ADVANCEMENT

Thank You

Additions to the Eligible Training Provider List



Training Program Application

A separate application form must be completed for each training program or occupational skills course of study.

1. Training Organization						
SyLearn						
2. Contact Person – Name & Title	2. Contact Person – Name & Title					
Jay Chandok - Presi	dent & CEO					
3. Training Program or stand-alor						
Computer Programm	er					
4. Program or course description						
The Computer Programmer certification program will teach the concepts and principles	of web application development. The program focuses on developing	g the necessary skills for developing enterprise-level web application:	s using Unqork's pioneering Codeless as a Service (CaaS) plat			
5. Year Program Established	6. Total Credit or Curriculum Hours	7. Number of training weeks or hours	8. Minimum Class Size			
2023	240 hours	240 hours	8			
9. Is curriculum certified by an ac	crediting agency or similar	l national standardization pr	l ogram:			
Yes (if yes	specify)	No				
10. Description of training and skil what is covered in the program			n, include an outline of			
11. Which in-demand industry sec for the primary target occupat Employment Commission, for defined by the region, please p	ion for which the training p the local area. If the in-dem	prepares the individual , as parand sectors & occupation of	oublished by the Virginia liffer from what is			
*Enterprise Solutions Specialist/CIPPS Solutions Architect, Sr. SME/Management Co	onsultant • Programmer III • Programmer II • Programmer I • Busine	ess Analyst II • SME Management Consultant • Enterprise Solutions	Specialist II • Enterprise Solutions Specialist I \$70K-\$120K			
12. Does training lead to an indust	try recognized credential, d	iploma, license, or degree?	If yes, indicate which.			
Yes Unqork Associate Configurator Exam						
13. Is this a stackable credential, p ladder? Yes	part of a sequence to move No	an individual along a career	pathway or up a career			
14. Was this training developed in	partnership with a busines	s? Yes	No			
If yes, Name of Business(s):						
Zolon Tech Inc						

Northern Virginia employers including corporations and government agencies - Zolon Tech Inc and its client Health and Human Services		
16. Describe how you will ensure access to training services throughout the state, including rural areas and through the use of technology:		
This course is in a live synchronous online format.		
17. Describe how you will work with the local board to ser	rve individuals with barriers:	
All course offerings are ADA compliant.		
Program Cost	t	
18. Registration/Pre-screening/Admissions Fees	\$	
19. Tuition (check all items included in Tuition)	\$6,500	
Books	\$	
Required Supplies(Tools, uniforms, etc.	\$	
Testing/Exam Cost	\$ 250	
Licensure/Certification Cost(s)	\$	
Other Required Fees	\$	
20. Total Cost to Complete Curriculum/Course	\$6,750	
Criteria for Admission		
21. Describe the prerequisites or skills and knowledge required		
The Computer Programmer training program is designed for individuals who want to learn web application development concepts, gain a functional knowledge of the software development life cycle (SDLC), and learn the fundamentals for working within an Agile project team. It is ideal to have prior exposure to web development basics and/or have experience working in another programming language. At a minimum, participants need to be familiar with the workings of a PC running a Windows operating system and standard business applications like Word, Excel, PowerPoint, etc. This course is best suited for entry-level Information Technology professionals.		
22. Is a High School Diploma or GED required:	No	

15. List Businesses that support this training program:



Training Program Application

A separate application form must be completed for each training program or occupational skills course of study.

1. Training Organization				
SyLearn				
2. Contact Person – Name & Title	е			
Jay Chandok - Presi	dent & CEO			
3. Training Program or stand-alo	ne course name			
Computer Systems A	Analyst			
4. Program or course description	1			
The Computer Systems Analyst hands-on training program teaches skill set includes or	ritical thinking skills, elicitation techniques and requirements analysis	and management. Also important are communication and relationshi	p building skills, whether they are in person or virtual environme	
	T		T	
5. Year Program Established	6. Total Credit or	7. Number of training	8. Minimum	
	Curriculum Hours	weeks or hours	Class Size	
2023	200 hours	200 hours	6	
9. Is curriculum certified by an ac	ccrediting agency or similar	national standardization pr	ogram:	
Yes (if yes	specify)	No		
10. Description of training and ski			n, include an outline of	
what is covered in the program	n and what skills are to be o	btained.		
11. Which in-demand industry sec	ctors and occupations best f	it with the training program	; and the average wage	
for the primary target occupat				
Employment Commission, for		•		
defined by the region, please provide LMI Information to support the sector & occupation.				
Computer Systems Analyst \$58k-\$120k				
12. Does training lead to an industry recognized credential, diploma, license, or degree? If yes, indicate which.				
√ Yes	s No	SAFE Agile 6.0		
V 10.		3711 2 7 18110 010		
13. Is this a stackable credential, part of a sequence to move an individual along a career pathway or up a career				
ladder? Yes No				
14. Was this training developed in	partnership with a busines	s? Yes	No	
		V	_	
If yes, Name of Business(s):				
Varmoda Inc				

15. List Businesses that support this training program:			
Northern Virginia employers including corporations and government agencies - Varmoda Inc and its federal clients.			
16. Describe how you will ensure access to training services areas and through the use of technology:	throughout the state, including rural		
This course is in a live synchronous online format.			
17. Describe how you will work with the local board to	serve individuals with barriers:		
All course offerings are ADA compliant.			
Program (Cost		
18. Registration/Pre-screening/Admissions Fees	\$		
19. Tuition (check all items included in Tuition)	\$6,500		
Books	\$		
Required Supplies(Tools, uniforms, etc.	\$		
Testing/Exam Cost	\$ 300		
Licensure/Certification Cost(s)	\$		
Other Required Fees	\$		
20. Total Cost to Complete Curriculum/Course	\$ 6,800		
Criteria for Admission			
21. Describe the prerequisites or skills and knowledge requi	red prior to the commencement of training:		
The Computer Systems Analyst training program is designed for individuals who want to learn system analysis, gain a functional knowledge of the software development life cycle (SDLC), and learn the fundamentals for working within an Agile project team. This program is designed for business and IT professionals who want to make informed decisions about the needs of the organization and document them as business and project requirements.			
At a minimum, participants need to be familiar with the workings of a PC running a Windows operating system and standard business applications like Word, Excel, PowerPoint, etc. This course is best suited for entry-level Information Technology professionals.			
22. Is a High School Diploma or GED required:	No No		



Training Program Application

A separate application form must be completed for each training program or occupational skills course of study.

1.	Training Organization			
2.	. Contact Person – Name & Title			
3.	3. Training Program or stand-alone course name			
4.	Program or course description			
5.	Year Program Established	6. Total Credit or Curriculum Hours	7. Number of training weeks or hours	8. Minimum Class Size
9.	Is curriculum certified by an ac	ccrediting agency or similar	national standardization pro	ogram:
	Yes (if yes	specify)	No	
10.	10. Description of training and skills to be obtained – Attach training program description, include an outline of what is covered in the program and what skills are to be obtained.			
11. Which in-demand industry sectors and occupations best fit with the training program; and the average wage for the primary target occupation for which the training prepares the individual, as published by the Virginia Employment Commission, for the local area. If the in-demand sectors & occupation differ from what is defined by the region, please provide LMI Information to support the sector & occupation.				
12. Does training lead to an industry recognized credential, diploma, license, or degree? If yes, indicate which.				
	Ye	S	No	
13.	Is this a stackable credential, pladder? Yes	part of a sequence to move No	an individual along a career	pathway or up a career
14. Was this training developed in partnership with a business? Yes No				
If yes, Name of Business(s):				

15. List Businesses that support this training program:		
16. Describe how you will ensure access to training services t	throughout the state, including rural	
areas and through the use of technology:		
17. Describe how you will work with the local board to s	serve individuals with barriers, including	
individuals with disabilities:	, ,	
Program C	ost	
18. Registration/Pre-screening/Admissions Fees	\$	
19. Tuition (check all items included in Tuition)	\$	
Books	\$	
Required Supplies(Tools, uniforms, etc.	\$	
Testing/Exam Cost	\$	
Licensure/Certification Cost(s)	\$	
Other Required Fees	\$	
20. Total Cost to Complete Curriculum/Course	\$	
20. Total cost to complete carried any course	+	
Criteria for Adı	mission	
21. Describe the prerequisites or skills and knowledge required prior to the commencement of training:		
22. Is a High School Diploma or GED required: Yes	s No	
22. is a fright school diploma of Ged required. Yes	D INU	

