



ALEXANDRIA | ARLINGTON REGION

**Alexandria/Arlington Regional Workforce Council
Executive Committee Meeting Agenda
September 6, 2024
8:30 am to 9:30 am**

**Arlington Department of Human Services
2100 Washington Blvd., LL AUD
Arlington, VA 22204**

Welcome Message	<i>Stacey Butler</i>
Public Comment Period (2 min per comment)	<i>David Remick</i>
Review September Meeting Agenda	<i>David Remick</i>
Review & Approve Consent Agenda Package	<i>David Remick</i>
Adjourn	<i>Stacey Butler</i>

UPCOMING MEETINGS

Meeting	Date	Time	Location
Regional Workforce Council Meeting	September 19, 2024	8:30am – 9:30am	In-Person
One-Stop Operations Committee Meeting	September 19, 2024	9:30am – 10:30am	In-Person
Executive Committee Meeting	January 3, 2025	8:30am – 9:30am	Virtual
Regional Workforce Council Meeting	January 23, 2025	8:30am – 9:30am	Virtual
One-Stop Operations Committee Meeting	January 23, 2025	9:30am – 10:30am	Virtual
Executive Committee Meeting	April 4, 2025	8:30am – 9:30am	In-Person
Regional Workforce Council Meeting	April 24, 2025	8:30am – 9:30am	In-Person
One-Stop Operations Committee Meeting	April 24, 2025	9:30am – 10:30am	In-Person
Executive Committee Meeting	June 6, 2025	8:30am – 9:30am	Virtual
Regional Workforce Council Meeting	June 26, 2025	8:30am – 9:30am	Virtual
One-Stop Operations Committee Meeting	June 26, 2025	9:30am – 10:30am	Virtual



ALEXANDRIA | ARLINGTON REGION

**Alexandria/Arlington Regional Workforce Council
Quarterly Meeting**

Agenda

**September 19, 2024
8:30 am to 9:30 am**

**Arlington Public Schools' School Board Room
Syphax Education Center
2110 Washington Blvd, 2nd Floor, Room 454
Arlington, VA 22204**

Welcome Message	<i>Stacey Butler</i>
Public Comment Period	<i>David Remick</i>
<ul style="list-style-type: none"> • 2 minutes per public comment 	
Consent Agenda	<i>David Remick</i>
Labor Market Update	<i>Marisa Lemma</i>
Member Updates	<i>All</i>
Adjourn	<i>Stacey Butler</i>
Networking	<i>All</i>

UPCOMING MEETINGS

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Executive Committee Meeting	January 3, 2025	8:30am – 9:30am	Virtual
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Executive Committee Meeting	June 6, 2025	8:30am – 9:30am	Virtual
Regional Workforce Council Meeting	June 26, 2025	8:30am – 9:30am	Virtual
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ALEXANDRIA/ARLINGTON
REGIONAL WORKFORCE COUNCIL

Consent Agenda Notes

- June 20, 2024 Meeting Minutes – Recommendation: Approval
- September 6, 2024 Executive Committee Meeting Minutes – Recommendation: Approval
- One-Stop Operator Quarterly Report – For Your Information Only
- Key Points from Panel Discussions on Work Experience Programs – For Your Information Only
- LWDA 12 summary -PY2023 PERFORMANCE_STATUS_BY QRT-thru Q3 – For Your Information Only
- WIOA Title I Performance Goals for Program Years 2024 and 2025 – For Your Information Only
- PY24/FY25 WIOA Formula Funding Levels – For Your Information Only
- Local Policies for WIOA-Funded Programs: WIOA Self-Sufficiency Policy, Individual Training Account Policy, Awards to WIOA Youth Policy, and Virtual Meetings/Remote Participation Policy have been updated to stay aligned with federal and state policy, and/or to respond to regional needs. – Recommendation: Approval
- Electronic Meetings Policy FAQs – For Your Information Only
- Arlington WIOA Career Services RFP Update: Arlington County Government is currently in the negotiation phase for this award. The Executive Director will update the Council once a vendor contract has been signed. – For Your Information.
- WIOA Funding Transfer Request: Due to the increased demand for training funds to serve WIOA Adult customers, the Executive Director is requesting the transfer of up to \$309,592.00 in funds between the PY23/FY24 WIOA Dislocated Worker program and the PY23 WIOA Adult program. The Council needs to approve this request for the State WIOA Administrator to authorize the funding transfer. – Recommendation: Approval
- Additions to Eligible Training Provider List: George Mason University would like to add their Advanced Paralegal Certificate Program and Certified Clinical Medical Assistant Program to their services currently offered through Virginia’s WIOA Eligible Training Provider List. Their application is complete and meets the requirements to be added to the Eligible Training Provider List. – Recommendation: Approval

Consent Agenda Begins

June 20, 2024 Meeting Minutes



ALEXANDRIA/ARLINGTON
REGIONAL WORKFORCE COUNCIL

**MEETING MINUTES OF THE HYBRID
ALEXANDRIA/ARLINGTON REGIONAL WORKFORCE COUNCIL**

June 20, 2024

The **ALEXANDRIA/ARLINGTON REGIONAL WORKFORCE COUNCIL** convened its meeting virtually, with in-person option for the public and members, at **8:30am** on **June 20, 2024**.

ATTENDANCE

Nelson	Aguilar	Present-Hybrid
Betel	Aklilu	Present-Hybrid
Kate	Bates	Absent
Lisa	Bauer	Present-Hybrid
Brandon	Bedford	Present-Hybrid
Joel	Bernstein	Absent
Patrick	Brennan	Absent
Tyler	Schreffler	Present-Hybrid
Dottie	Brown	Proxy Provided To Chair
Stacey	Butler	Present-Hybrid
Steve	Cooper	Proxy to M. Archer
Dennis	Desmond	Absent
James	Egenrieder	Present-Hybrid
John	Gallagher	Absent
Lesa	Gilbert	Proxy to K. Ashmore
Annette	Haggray	Absent
Ellen	Harpel	Proxy Provided To Vice-Chair
Tricia	Jacobs	Absent
William	Lopez	Present-Hybrid
Alberto	Marino	Present-Hybrid
Marian	Marquez	Proxy to A. Cooley
Kris	Martini	Absent
Erik	Pages	Present-Hybrid
Sean	Steele	Absent
Brian	Stout	Present-Hybrid
G. Tyler	Tenbrink	Present-Hybrid
Crystal	Thrower	Present-Hybrid
Fernando	Torrez	Proxy Provided To Vice-Chair
Monica	West	Absent
Elizabeth	Yoder	Present-Hybrid

STAFF: David Remick

MOTIONS & ACTIONS/VOTES

No individuals provided public comment.

June 20, 2024 Regional Workforce Council Consent Agenda was approved.

- The Council unanimously supported the motion 17-0.

Meeting adjourned at **9:35am**.

September 6, 2024 Executive Committee Meeting Minutes

One-Stop Operator Quarterly Report

Key Points from Panel Discussions on Work Experience Programs

Key Points from Panel Discussions on Work Experience Programs

RWC Meeting: Thursday, June 20th, 2024

- Minimal costs to hosting work experience participants. Work experience salaries can be paid at lower rates vs. regular FTE positions in order to cover any additional costs. Regional education institutions and community agencies can support recruitment.
- May need separate employment agreements and modified job descriptions. Interview processes could remain unchanged.
- Customized training plans are developed for work experience participants, with regular check-ins and progress tracking to ensure milestone achievements, just like regular with FTEs.
- Supervisors of work experience participants are typically knowledgeable employees with mentoring capabilities. No extra compensation has to be provided for supervisors as mentoring is typically considered to be part of their roles.
- While participants gain work experience, they are helping to deliver the products, programs, and services that businesses offer.
- Hosting work experience participants offer a positive return on investment, which includes employee retention, reduced recruitment costs, and the development of a skilled workforce. Positive cultural shifts and fresh ideas are also provided by the participants. Participants who are promoted to new FTEs can be 6 to 12 months ahead of their college graduate peers. Not just in hard skills, but in soft skills too.

**LWDA 12 summary -PY2023 PERFORMANCE_STATUS_BY QRT-
thru Q3**

**WIOA Title I Performance Goals for Program Years 2024 and
2025**

PY24/FY25 WIOA Formula Funding Levels

Local Policies for WIOA-Funded Programs

Electronic Meetings Policy FAQs

Additions to Eligible Training Provider List

Consent Agenda Ends